

Diversity Training for Employees- "Unleashing the Power of Diversity"



Course Number: GI 450

Scheduled Sessions:

Cost Per Person: No Charge/Participating Agency, \$96/Non-Participating

August 15, 2017
November 7, 2017
February 6, 2018
May 8, 2018

Required Attendees: All State Employees

Instructor: Jenkins

Length: 4 hours (8:30 am -12:30 pm)

Certificate Series: Professional Development Certificate

Location: Hoover Building, A Level

Overview:

This half-day workshop will address a variety of organization dimensions and dynamics needed to assure optimum understanding of diversity. As a result of participating in a training session, employees will realize the value and appreciate the potential of a diverse workforce, practice self-awareness, and recognize and prevent discriminatory practices on behalf of the State of Iowa.

Employees Will return to the workplace with an appreciation of the richness multi-culturalism brings to our daily functions, relationships, and organization.

Objectives:

- Possess techniques to communicate effectively across cultural lines
- Be aware of the impact of discrimination on those who have experienced it
- Know how to foster cooperation and resolve conflict in cross cultural situations
- Develop an action plan to help apply today's concepts in the workplace